



2410 Hyperion Ave., Los Angeles, CA 90027
213-664-2103 • FAX 213-664-6502

Ray Ortlund
Speaker

August 7, 1996

DOCKET FILE COPY ORIGINAL

William F. Caton, Secretary
Federal Communications Commission
1919 M Street, NW
Washington, DC 20554

Re: MM Docket No.96-16

Dear Mr. Caton:

On behalf of Haven Ministries, I am writing to express strong support of the comments submitted by National Religious Broadcasters (NRB) in the above-referenced proceeding.

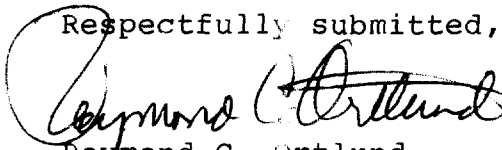
The reform of Commission EEO regulations advocated by NRB would:

- *Conform the FCC's rules to the approach followed in the nations' basic employment discrimination law, Title VII of the Civil Rights Act of 1964;

- *Recognize the legitimate right of each religious broadcaster to develop and maintain a work force fully committed to its organizational mission (e.g., Propagation of the Gospel); and

- *Avoid constitutionally suspect government entanglement in the internal operations of religious stations.

Respectfully submitted,


Raymond C. Ortlund
Haven Ministries



A NON-PROFIT CHRISTIAN RADIO BROADCAST

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August 8, 1996

Mr. William F. Caton
Secretary
Federal Communications Commission
1919 M Street, NW
Washington, DC 20554

Re: MM Docket No. 96-16

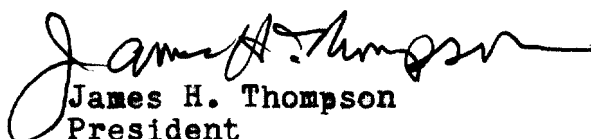
Dear Mr. Caton:

It is my understanding that the FCC is currently conducting a rulemaking proceeding that is designed to improve and clarify the equal employment opportunity ("EEO") requirements that are imposed on broadcast licensees.

In this connection, I am writing on behalf of Carolina Christian Broadcasting, Inc. to express my strong support for the comments submitted by National Religious Broadcasters ("NRB").

It is my firm conviction that reform of Commission EEO regulations advocated by NRB would conform the rules to the approach followed in the basic employment discrimination law, Title VII of the Civil Rights Act of 1964; and would recognize the right of each religious broadcaster to develop and maintain a work force committed to its organizational mission.

Respectfully submitted,


James H. Thompson
President

The John Ankerberg Show

a ministry of

The Ankerberg Theological Research Institute

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August 7, 1996

William F. Caton
Secretary
Federal Communications Commission
1919 M Street, NW
Washington, DC 20554

Re: MM Docket No. 96-16

Dear Mr. Caton:

On behalf of the Ankerberg Theological Research Institute/John Ankerberg Show, I am writing to express support for the comments submitted by National Religious Broadcasters (NRB) in the above-referenced proceeding.

The reform of Commission EEO regulations advocated by NRB would:

- * Conform the FCC's rules to the approach followed in the nation's basic employment discrimination law, Title VII of the Civil Rights Act of 1964;
- * Recognize the legitimate right of religious broadcasters to develop and maintain a work force fully committed to their organizational mission;
- * Avoid constitutionally questionable government involvement in the internal operations of religious stations.

We urge you to review the rules and expand the exemptions to cover all positions at religious broadcasting stations. Thank you for your consideration of this matter.

Sincerely,

Darlene Ankerberg
Darlene Ankerberg

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August 7, 1996

William F. Caton
Secretary
Federal Communications Commission
1919 M Street, NW
Washington, DC 20554

Re: MM Docket No. 96-16


Dear Mr. Caton:

On behalf of Christian Communications, Inc., I am writing to express strong support for the comments submitted by National Religious Broadcasters ("NRB") in the above-referenced proceeding.

The reform of Commission EEO regulations advocated by NRB would:

- * Conform the FCC's rules to the approach followed in the nation's basic employment discrimination law, Title VII of the Civil Rights Act of 1964;
- * Recognize the legitimate right of each religious broadcaster to develop and maintain a work force fully committed to its organizational mission (e.g., propagation of the Gospel); and
- * Avoid constitutionally suspect government entanglement in the internal operations of religious stations.

Respectfully submitted,


Jim Hanemaayer
General Manager

100 West Clarendon Avenue
Suite 720
Phoenix, Arizona 85013-3528
602.234.1280
Fax: 602.234.1586

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Christian Music Radio

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Cumming, GA 30128

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FAX 770-781-5003

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August 6, 1996

William F. Caton

Secretary

Federal Communications Commission DOCKET FILE COPY ORIGINAL

1919 M Street, N.W.

Washington, DC 20554

Re: MM Docket No. 96-16

Dear Mr. Caton:

As a representative and general manager of WWEV FM and WATB AM, I vigorously support the comments submitted by National Religious Broadcasters ("NRB") in the above-referenced proceeding.

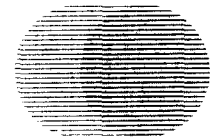
The reform of Commission EEO regulations advocated by NRB would:

- Conform the FCC's rules to the approach followed in the nation's basic employment discrimination law, Title VII of the Civil Rights Act of 1964;
- Recognize legitimate right of each religious broadcaster to develop and maintain a work force fully committed to its organizational mission (e.g., propagation of the Gospel); and
- Avoid constitutionally suspect government entanglement in the internal operations of religious stations.

Respectfully submitted,

Barry Holt
General Manager

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LANDIN
MEDIA
SALES
INC.

August 9, 1996

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DOCKET FILE COPY ORIGINAL

William F. Caton
Secretary
Federal Communications Commission
1919 M Street, NW
Washington, DC 20554

3033
NORTH
44TH
STREET

SUITE 375

PHOENIX
ARIZONA
85018

602
553-4080

602
553-4090

PHOENIX
LOS
ANGELES
NEW YORK
CHICAGO

Dear Mr. Caton:

My name is Dan Beck, and I am with Landin Media Sales Here in Phoenix. I am writing to tell you that our company supports the comments sent to the FCC by the National Religious Broadcasters in regard to MM Docket No. 96-16.

We applaud your efforts to streamline the regulatory process for EEO compliance, and feel the reforms advocated by the NRB would be beneficial in the following ways:

- A. Conform the FCC's rules to be consistent with those contained in Title VII of the Civil Rights Act of 1964, which is the nation's basic standard of law dealing with discrimination;
- B. Recognize basic rights of religious broadcasters to develop and maintain staff who are fully committed to the mission statement of the organization (e.g., Propagation of the Gospel); and
- C. Avoid constitutionally prohibited government entanglements that may occur in the internal operation of religious stations.

Once again, we thank you for your dedication to serving the public interest, and commend every effort by the FCC to protect the inalienable right of free speech we, as Americans, hold dear.

Respectfully submitted,

Dan Beck

Landin Media

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GIBBS & CRAZE

Attorneys and Counselors at Law

OHIO OFFICE:

GIBBS & CRAZE CO., L.P.A.

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CLEVELAND, OHIO 44130

TELEPHONE: (813) 399-8300

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GIBBS & CRAZE, P. A.

5666 SEMINOLE BOULEVARD, SUITE TWO

SEMINOLE, FLORIDA 34642

CALIFORNIA OFFICE:

GIBBS & CRAZE

1550 EL CAMINO REAL, SUITE 220

MENLO PARK, CALIFORNIA 94025

FAX: (813) 398-3907

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PLEASE RESPOND TO:

Florida Office

August 7, 1996

Mr. William F. Caton
Federal Communications Commission
1919 M Street, NW
Washington, DC. 20554

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AUG 12 1996

RE: MM Docket No. 96-16

FCC MAIL ROOM

Dear Mr. Caton:

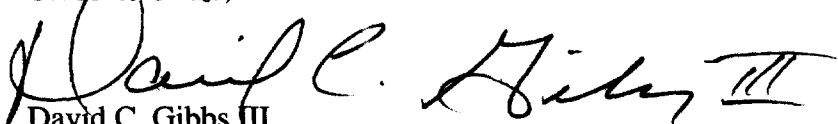
I am writing to express strong support for the comments submitted by the National Religious Broadcasters in the above referenced proceeding.

Under existing FCC policies, religious stations are exempt from the general ban on employment discrimination based on religious belief or affiliation only when the specific job position in question involves "religious activity." This must be changed. For religious stations, all job positions should be viewed as involving "religious activity." To hold otherwise is to risk involvement by the FCC in impermissible excessive entanglements with these religious organizations in violation of the U.S. Constitution's First Amendment. Further, we do not see a compelling governmental interest in the current policy as is required by the Religious Freedom Restoration Act (RFRA), 42 U.S.C. 2000bb.

The change in FCC regulations proposed by the NRB would conform the FCC's practices to the nation's basic employment statute, Title VII of the Civil Rights Act of 1964, which exempts all job positions at religious organizations from the general ban on religious-based employment discrimination. It would also recognize the legitimate right of each religious broadcaster to develop and maintain a work force fully committed to its organizational mission, the propagation of the Gospel of Jesus Christ.

Sincerely,

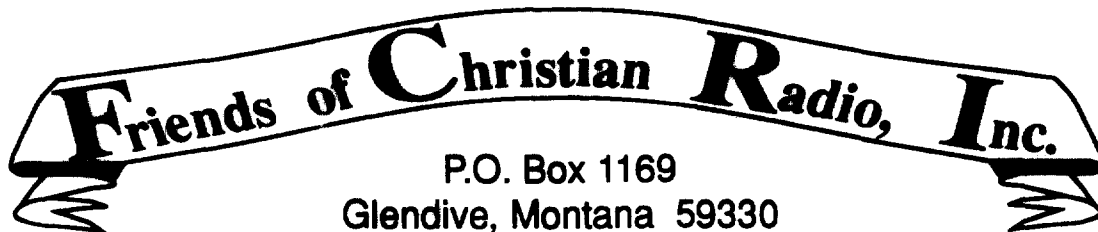
Gibbs & Craze, P.A.


David C. Gibbs III

Admitted in Florida, Minnesota, Colorado, North Dakota and the District of Columbia

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P.O. Box 1169
Glendive, Montana 59330

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August 8, 1996

William F. Caton
Secretary
Federal Communications Commission
1919 M Street, NW
Washington, DC 20554

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AUG 12 1996
FCC MAIL ROOM

Re: MM Docket No. 96-16

Dear Mr. Canton:

On behalf of Friends of Christian Radio, Inc., Glendive, Montana, I am writing to express strong support for the comments submitted by National Religious Broadcasters ("NRB") in the above-referenced proceeding.

The reform of Commission EEO regulations advocated by NRB would:

- Conform the FCC's rules to the approach followed in the nation's basic employment discrimination law, Title VII of the Civil Rights Act of 1964;
- Recognize the legitimate right of each religious broadcaster to develop and maintain a work force fully committed to its organizational mission (e.g., propagation of the Gospel); and
- Avoid constitutionally suspect government entanglement in the internal operations of religious stations.

Respectfully submitted,


Jim McBride, Executive Vice-President

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P.O. BOX 931 - GLENDIVE, MT 59330

PHONE: 406 / 365-3331

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August 8, 1996

William F. Caton
Secretary
Federal Communications Commission
1919 M Street, NW
Washington, DC 20554

Re: MM Docket No. 96-16

Dear Mr. Canton:

On behalf of KGLE Radio, Glendive, Montana, I am writing to express strong support for the comments submitted by National Religious Broadcasters ("NRB") in the above-referenced proceeding.

The reform of Commission EEO regulations advocated by NRB would:

- Conform the FCC's rules to the approach followed in the nation's basic employment discrimination law, Title VII of the Civil Rights Act of 1964;
- Recognize the legitimate right of each religious broadcaster to develop and maintain a work force fully committed to its organizational mission (e.g., propagation of the Gospel); and
- Avoid constitutionally suspect government entanglement in the internal operations of religious stations.

Respectfully submitted,

Jim McBride, General Manager

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**CHRISTIAN RADIO
CHRISTIAN CENTER MINISTRY**

MAUMEE VALLEY BROADCASTING ASSOCIATION, INC.
P.O. Box 457 • 7112 ANGOLA ROAD • HOLLAND, OH 43528 • (419) 865-WPOS (9767)

Aug. 5, 1996

William F. Caton
Secretary
Federal Communications Commission
1919 M Street, NW
Washington, DC 20554

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Re: MM Docket No. 96-16

Dear Mr. Caton:

On behalf of The Maumee Valley Broadcasting Association Inc., I am writing to express strong support for the comments submitted by National Religious Broadcasters ("NRB") in the above-referenced proceeding.

The reform of Commission EEO regulations advocated by NRB would

- * Conform the FCC's rules to approach followed in the nation's basic employment discrimination law, Title VII of the Civil Rights Act of 1964;

- * Recognize the legitimate right of each religious broadcaster to develop and maintain a work force fully committed to its organizational mission (e.g., propagation of the Gospel); and

- * Avoid constitutionally suspect government entanglement in the internal operations of religious stations.

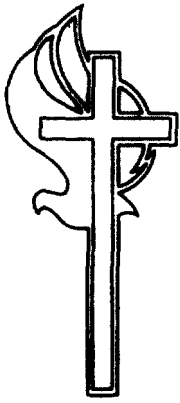
Respectfully submitted,

A handwritten signature in cursive script, appearing to read 'Ray Turkington'.

Ray Turkington
Ex. Director

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First Assembly of God

2000 West McIntosh Road • Griffin, Georgia 30223
Telephone (770) 228-2307 • FAX (770) 229-2069

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August 9, 1996

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William F. Caton
Secretary
Federal Communications Commission
1919 M Street, NW
Washington, DC 20554

RE: MM Docket No. 96-16

Dear Mr. Caton:

On behalf of First Assembly of God, I am writing to express strong support for the comments submitted by National Religious Broadcasters ("NRB") in the above referenced proceeding.

The reform of Commission EEO regulations advocated by NRB would:

- * Conform the FCC's rules to the approach followed in the nation's basic employment discrimination law, Title VII of the Civil Rights Act of 1964;
- * Recognize the legitimate right of each religious broadcaster to develop and maintain a work force fully committed to its organizational mission (e.g., propagation of the Gospel); and
- * Avoid constitutionally suspect government entanglement in the internal operations of religious stations.

Yours In Christ,

Thom

Thom Davis
Minister of Music

TD/ea

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Mailing Address: P.O. Box 750099, Houston, Texas 77275
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Phone (713) 991-5683

Roy Love, Pastor

August 9, 1996

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William F Caton
Secretary
Federal Communications Commission
1919 M Street NW
Washington DC 20554

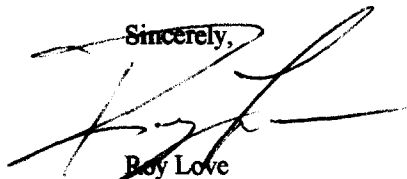
re: MM Docket #96-16

Dear Mr. Caton,

I am writing on behalf of Gulf Meadows Church concerning the EEO. I am in favor of the comments submitted to you by the National Religious Broadcasters in the proceeding mentioned above. The NRB states that the reform would;

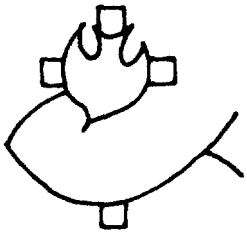
- 1) Conform the FCC's rules to the approach followed in the nation's basic employment discrimination law, Title VII of the Civil Rights Act of 1964
- 2) Recognize the legitimate right of each religious broadcaster to develop and maintain a work force fully committed to its organizational mission and
- 3) Avoid constitutionally suspect government entanglement in the internal operations of religious stations.

Sincerely,



Roy Love

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Middle East Gospel Outreach

August 8, 1996

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Aug 12 1996

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Sparta, IL

William F. Caton

Secretary

Federal Communications Commission

1919 M Street NW

Washington, DC 20554

DOCKET FILE COPY ORIGINAL

Re: MM Docket No. 96-16

Dear Mr. Caton,

On behalf of Middle East Gospel Outreach, I am writing to express strong support for the comments submitted by National Religious Broadcaster ("NRB") in the above referenced proceeding.

The reform of Commission EEO regulations advocated by NRB would:

1-Conform the FCC's rules to the approach followed in the nation's basic employment discrimination law, Title VII of the Civil Rights Act of 1964;

2-Recognize the legitimate right of each religious broadcaster to develop and maintain a work force fully committed to its organizational mission (e.g., propagation of the Gospel); and

3-Avoid constitutionally suspect government entanglement in the internal operations of religious stations.

Respectfully submitted,

Elias Malki,
President and CEO

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612 Bullitt Avenue, SE • Roanoke, Virginia • 24013-1798
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August 5, 1996

William F. Canton
Secretary
Federal Communications Commission
1919 Main Street, NW
Washington, DC 20544

RE: MM Docket NO. 96-16

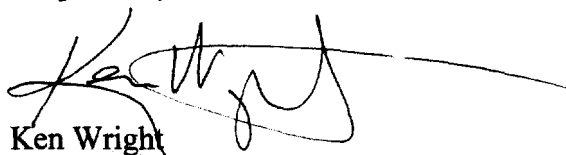
Dear Mr. Canton,

On behalf of WEFC-TV 38, I am writing to express strong support for the comments submitted by National Religious Broadcasters ("NRB") in the above-referenced proceeding.

The reform of commission EEO regulations advocated by NRB would:

- * Conform the FCC's rules to the approach followed in the nation's basic employment discrimination law, Title VII of the Civil Rights Act of 1964;
- * Recognize the legitimate right of each religious broadcaster to develop and maintain a work force fully committed to its organizational mission(e.g., propagation of the Gospel); and
- * Avoid constitutionally suspect government entanglement in the internal operations of religious stations.

Respectfully Submitted,



Ken Wright

KW/lde

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August 7, 1996

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William F. Caton
Secretary
Federal Communications Commission
1919 M Street, NW
Washington, DC 20554

RE: MM Docket No. 96-16

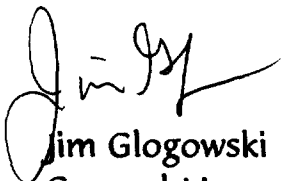
Dear Mr. Caton:

On behalf of KTEK, I am writing to express strong support for the comments submitted by National Religious Broadcasters ("NRB") in the above-referenced proceeding.

The reform of Commission EEO regulations advocated by NRB would:

- Conform the FCC's rules to the approach followed in the nation's basic employment discrimination law, Title VII of the Civil Rights Act of 1964;
- Recognize the legitimate right of each religious broadcaster to develop and maintain a work force fully committed to its organizational mission (e.g., propagation of the Gospel); and
- Avoid constitutionally suspect government entanglement in the internal operations of religious stations.

Sincerely,


Jim Glogowski
General Manager

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Musical Memories

"Old Songs of the Faith"

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FCC MAIL ROOM

August 8, 1996

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William F. Caton, Sec.
Federal Communications Commission
1919 M Street, NW
Washington, DC 20554

Re: MM Docket NO 96-16

Dear Mr. Caton:

On behalf of MUSICAL MEMORIES, I am writing to express strong support for the comments submitted by National Religious Broadcasters in the above-referenced proceeding.

The reform of Commission EEO regulations advocated by NRB would:

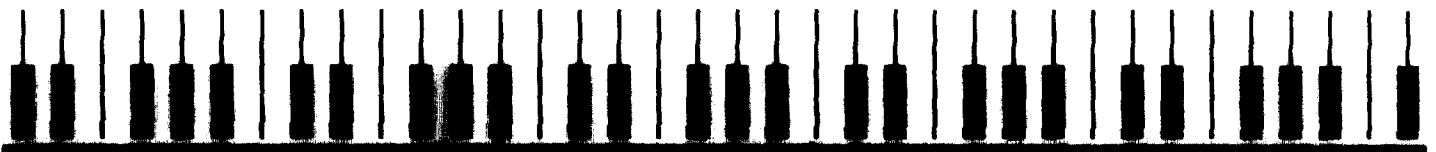
1. Conform the FCC's rules to the approach followed in the nation's basic employment discrimination law, Title VII of the Civil Rights Act of 1964;
2. Recognize the legitimate right of each religious broadcaster to develop and maintain a work force fully committed to its organizational mission; (e.g., propagation of the Gospel)
3. Avoid constitutionally suspect government entanglement in the internal operations of religious stations.

Respectfully submitted,

Martha Reed Garvin

Martha Reed Garvin
Hostess of MUSICAL MEMORIES.

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Hermano Pablo Ministries Est. 1942
"Over Fifty Years of Ministry"

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COMMUNICATIONS

DOCKET FILE COPY ORIGINAL

August 5, 1996

William F. Caton
Secretary
Federal Communications Commission
1919 M Street, NW
Washington, DC 20554

Re: MM Docket No.96-16

Dear Mr. Canton:

As president of Hermano Pablo Ministries, I am writing to convey to you that I strongly support the comments submitted by National Religious Broadcasters ("NRB") in the above-referenced proceeding.

The reform of Commission EEO regulations advocated by NRB would:

- Conform the FCC's rules to the approach followed in the nation's basic employment discrimination law, Title VII of the Civil Rights Act of 1964;
- Recognize the legitimate right of each religious broadcaster to develop and maintain a work force fully committed to its organizational mission (e.g. propagation of the Gospel); and
- Avoid constitutionally suspect government entanglement in the internal operations of religious stations.

Thank you for your consideration.

Respectfully Submitted,

Rev. Charles R. Stewart

Rev. Charles R. Stewart

P.O. Box 100
Costa Mesa, CA 92628-0100
(714) 645-0676
FAX (714) 645-0374

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AUG 12 1996 *Family Radio For The 90's*
FCC MAIL ROOM

August 5, 1996

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William F. Caton
Secretary
Federal Communications Commission
1919 M. Street, NW
Washington, De 20554

RE: MM Docket Not 96-16

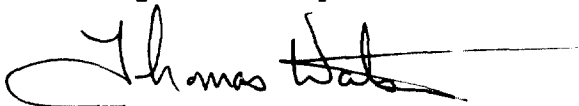
Dear Mr. Caton:

I am writing for **WNLR** to express my strong support for comments submitted by the National Religious Broadcasters (**NRB**) regarding the above proceeding.

The reform of Commission EEO regulations advocated by NRB would:

- * Conform the FCC's rules to the approach followed in the nation's basic employment discrimination law, Title VII of the Civil Rights Act of 1964;
- * Recognize the legitimate right of each religious broadcaster to establish and maintain its work force based on loyalty to its organizational mission; and
- * Avoid unnecessary/constitutionally suspect government involvement in the internal operation of religious stations.

Respectfully submitted,



Thomas Watson
General Manager

0
Docketed
W. F. DE

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AUG 12 1996
FCC MAIL ROOM



MOODY BIBLE INSTITUTE

OFFICE OF THE VICE-PRESIDENT
BROADCASTING

August 5, 1996

William F. Caton
Secretary
Federal Communications Commission
1919 M Street, NW
Washington, Don Cole 20554

DOCKET FILE COPY ORIGINAL

Re: MM Docket No. 96-16

Dear Mr. Caton:

I appreciate the efforts of the FCC to review the Commission's EEO regulations looking for the resolve that brings about the best representation and appropriate balance of all minority groups within the geographic areas we are privileged to serve. The Moody Bible Institute of Chicago presently operates 20 stations throughout the United States. It has been and will continue to be our commitment to be proactive in meeting our responsibilities in all aspects of our operations.

As a board member of National Religious Broadcasters and as vice president of Broadcasting for the Moody Bible Institute, I want to let you know of my support for the comments submitted by National Religious Broadcasters ("NRB") in the above mentioned proceeding.

Overall, the EEO regulations are working quite effectively; however, the reforms recommended by NRB would be helpful and, I believe, appropriate in that they would:

- Conform the FCC's rules to the approach followed in the nation's basic employment discrimination law, Title VII of the Civil Rights Act of 1964;
- Recognize the legitimate right of each religious broadcaster to develop and maintain a work force fully committed to its organizational mission (e.g., propagation of the Gospel); and
- Avoid constitutionally suspect government entanglement in the internal operations of religious stations.

Respectfully submitted,

Robert Neff
Vice President, Broadcasting

RN:pm

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BETHELITE COMMUNITY CHURCH

RECEIVED
AUG 12 1996
700 MAIL ROOM

36 West 123rd Street
New York, New York 10027

Pastor
James L. Manning
Office No. (212) 427-2839
Fax (212) 423-0450

DOCKET FILE COPY ORIGINAL

2 August 1996

William F. Caton
Secretary
Federal Communications Commission
1919 M Street, NW
Washington, DC 20554

Re: MM DOCKET NO. 96-16

Dear Mr. Caton:

On behalf of *Bethelite Community Church*, I am writing to express strong support for the comments submitted by National Religious Broadcasters ("NRB") in the above-referenced proceeding.

The reform of Commission EEO regulations advocated by NRB would:

- o Conform the FCC's rules to the approach followed in the nation's basic employment discrimination law, Title VII of the Civil Rights Acts of 1964;
- o Recognize the legitimate right of each religious broadcaster to develop and maintain a work force fully committed to its organizational mission (e.g., propagation of the Gospel); and
- o Avoid constitutionally suspect government entanglement in the internal operations of religious stations.

In His Service,


James L. Manning

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The Open Door Church

*Six Hundred Miller Street
Chambersburg, Pennsylvania 17201-1099*

August 7, 1996

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FCC MAIL ROOM

AUG 12 1996

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William F. Caton
Secretary
Federal Communications Commission
1919 M Street, NW
Washington, DC 20554

RE: MM Docket No. 96-16

Dear Mr. Caton:

On behalf of The Open Door Church and The Bible Speaks Broadcast, I am writing to express strong support for the comments submitted by National Religious Broadcasters (NRB) in the above-referenced proceedings.

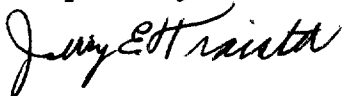
The reform of Commission EEO regulations advocated by NRB would:

Conform the FCC's rules to the approach followed in the nation's basic employment discrimination law, Title VII of the Civil Rights Act of 1964;

Recognize the legitimate right of each religious broadcaster to develop and maintain a work force fully committed to its organizational mission (e.g., propagation of the Gospel); and

Avoid constitutionally suspect government entanglement in the internal operations of religious stations.

Respectfully submitted,



Jerry E. Traister
Associate Pastor

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FCC MAIL ROOM

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August 6, 1996

Mr. William F. Caton
Secretary
Federal Communications Commission
1919 M Street, NW
Washington, DC 20554

Re: MM Docket No. 96-16

Dear Mr. Caton:

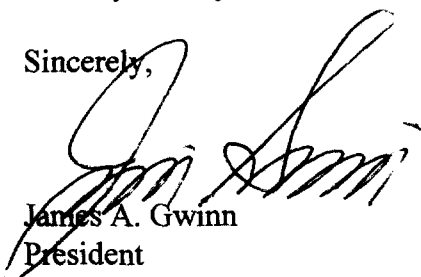
I am writing today on behalf of CRISTA Broadcasting, to express my support for the comments submitted by National Religious Broadcasters in the above referenced proceeding. The EEO requirements imposed on broadcast licensees is of concern especially for smaller stations and other distinctly situated broadcasters.

The reform of Commission EEO regulations advocated by NRB would:

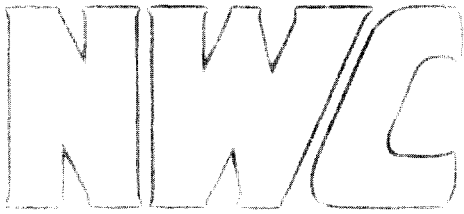
- Conform the FCC's rules to the approach followed in the nation's basic employment discrimination law, Title VII of the Civil Rights Act of 1964;
- Recognize the legitimate right of each religious broadcaster to develop and maintain a work force fully committed to its organizational mission and;
- Avoid constitutionally suspect government entanglement in the internal operations of religious stations.

Thank you for your attention to this important matter.

Sincerely,


James A. Gwinn
President

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Northwestern College Radio Network

3003 Snelling Avenue North, St. Paul, Minnesota 55113-1599 (612) 631-5000

August 8, 1996

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AUG 12 1996

FCC MAIL ROOM

Mr. William F. Caton
Secretary
Federal Communications Commission
1919 M Street NW
Washington, DC 20554

Re: MM Docket No. 96-16

Dear Mr. Caton:

I'm writing you from the perspective of one who has been involved in religious broadcasting for the past 43 years and all of those years with Northwestern College Radio. Also I am a member of the Board of Directors and Executive Committee of the National Religious Broadcasters.

This letter is for the purpose of expressing unqualified support for the comments submitted by the NRB in the above referenced proceeding.

Under existing FCC policies, religious stations are exempt from the general ban on employment discrimination based on religious belief or affiliation only when the specific job positions in question involve "religious activities." The task of categorizing individual jobs as being either "religious or secular" is inherently burdensome.

The reform of commission EEO regulations advocated by NRB would:

- Conform the FCC's rules to the approach followed in the nation's basic employment discrimination law, Title VII of the Civil Rights Act of 1964,
- Recognize the legitimate right of each religious broadcaster to develop and maintain a work force fully committed to its organizational mission (e.g., propagation of the Gospel), and
- Avoid constitutionally suspect government entanglement in the internal operations of religious stations.

Cordially yours,

Paul Ramseyer
Vice President for Radio and Outreach

PER:ma

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SkyLight Satellite Network

KTIS AM/FM, St. Paul, MN

KFNW AM /FM, Fargo, ND

WNWC FM, Madison, WI

Northwestern Productions

KNWS AM/FM, Waterloo, IA

KDNW FM, Duluth, MN

KNWC AM/FM, Sioux Falls, SD

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August 7, 1996

William F. Caton
Secretary
Federal Communications Commission
1919 M Street NW
Washington, DC 20554

Re: M M Docket No. 96-16

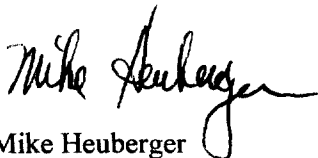
Dear Mr. Caton:

I am writing on behalf of KTIG-FM to express my strong support for the comments submitted by National Religious Broadcasters in M M Docket NO. 96-16.

The reform of Commission EEO regulations advocated by NRB would:

- Conform the FCC's rules to the approach followed in the nation's basic employment discrimination law, Title VII of the Civil Rights Act of 1964.
- Recognize the legitimate right of each religious broadcaster to develop and maintain a work force fully committed to it's organizational missions of evangelization and the propagation of the gospel; and
- Avoid constitutionally suspect government entanglement in the internal operations of religious stations.

Respectfully submitted,



Mike Heuberger

KTIG General Manager

MH/crd

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